



Advocate Aurora Health Benefits



June 2021



Navigating aahbenefits.org

Your go-to place for all AAH Benefits information!



Resources

for AAH Team Members



1 Link to **Total Rewards and Benefits Enrollment** *(next slide)*

2 Link to **Healthy Living**

Access Your Benefits

1



Current Team Member



Former Team Member

Access Healthy Living

2

Current Team Member or Spouse/Partner

What You'll Find: Rewards Center

- 1 Quick actions (print your statement, benefit vendor contracts, etc.)
- 2 Benefits information, enrollment tools, plan detail, vendor information and resources
- 3 AAH Discounts (access home, auto, pet insurance, and more)
- 4 **Benefits enrollment**, self service, and vendor access through the Health & Protection title
- 5 401(k) retirement program and legacy pension accounts
- 6 Healthy Living Portal
- 7 Link to Leave of Absence resources
- 8 Your total rewards summary and link to Total Rewards portal
- 9 Quick view of Paid Time Off and 401(k) balances including cash value

The screenshot shows the Advocate Aurora Health Rewards Center website. At the top, the logo and navigation menu are visible. The main content area is divided into several sections, each with a numbered callout:

- 1** Welcome message and navigation menu.
- 2** Benefits Information section with links to Plan resources, Enrollment information, Forms & notices, and Benefits decision tool.
- 3** AAH Discounts section with links to Tickets, Merchandise, Insurance, and ...and more.
- 4** Health & Protection section with links to View current benefit elections, Enroll in or update benefit elections, Manage dependent information, and Quick links to benefit vendors.
- 5** Retirement section with links to View & manage retirement plan(s) and Financial wellness resources.
- 6** Well-Being section with links to Healthy Living portal, Maintain, manage or improve your health, Financial rewards to lower out-of-pocket medical expenses, and Earn points towards cash and PTO prizes.
- 7** Leave of Absence section with links to Apply for Leave of Absence, View leave status, and Manager tools & reporting.
- 8** Total Rewards Snapshot section showing a pie chart and a link to Flip This.
- 9** Paid Time Off section showing a current PTO balance of 4/14/2021 and a link to Flip This.
- 9** 401(k) section showing a pie chart and a link to Flip This.
- 9** Education Assistance section showing a cash value of \$7,200 and a link to Learn more about Education Assistance & Career Development.

What You'll Find: Medical Benefits

AdvocateAuroraHealth BENEFITS ENROLLMENT FAQ RESOURCES CONTACT Logout

HEALTH

INCOME PROTECTION

FINANCIAL WELLNESS

WORK/LIFE

Welcome to aahbenefits.org

PREPARE FOR
2021 Enrollment

- >> Benefits at a Glance
- >> Benefits Decision Tool (ALEX)
- >> Benefits Summary
- >> Contribution Rates
- >> Enroll in/Access Your Benefits

CHECK OUT
Family Care

- >> Family Care Resources
- >> Family Care Forums

EXPLORE YOUR
2021 Benefits

- > Health
- >> Income Protection
- >> Financial Wellness
- >> Work/Life
- >> Voluntary Benefits
- >> Benefits Summary Plan Documents

AdvocateAuroraHealth BENEFITS ENROLLMENT FAQ RESOURCES CONTACT Logout

Health

Benefits > Health

- Medical Benefits [Learn More](#)
- Dental Benefits [Learn more](#)
- Vision Benefits [Learn More](#)
- Prescription Benefits [Learn More](#)
- Well-Being Program [Learn More](#)
- Find a Provider [Learn More](#)

What You'll Find: Medical Benefits

- Medical Plan Providers
- Medical Plan Highlights and Details
- Request for Non-Advocate Aurora Health Provider Waiver

....and much more, including details on all other AAH Benefits plans, FAQs, and resources

The screenshot shows the Advocate Aurora Health website. At the top, the logo and navigation menu are visible. The 'Medical' link in the top navigation bar is highlighted with a red box. Below the navigation bar, the breadcrumb trail reads 'Benefits > Health > Medical'. The main content area is titled 'Overview' and contains text about the comprehensive medical benefits offered. It includes links for '2021 Medical Plan Highlights' and '2021 Medical Summary Plan Document'. A section titled 'For More Information or Assistance' provides contact information for the AAH Benefits Service Center and lists specific contact details for Anthem - Wisconsin and BlueCross BlueShield of Illinois. On the right side, a vertical sidebar lists various benefit categories: Medical, Dental, Vision, Prescription, Well-Being Program, and Find a Provider.

AdvocateAuroraHealth

BENEFITS ▾ ENROLLMENT ▾ FAQ ▾ RESOURCES ▾ CONTACT ▾ [Logout](#)

Medical

Benefits > Health > Medical

Overview

Advocate Aurora Health offers comprehensive medical benefits, including your choice of the Advocate Aurora Health Preferred Plan or the Advocate Aurora Health Select Plan.

[2021 Medical Plan Highlights \(click here\)](#)

[2021 Medical Summary Plan Document \(click here\)](#)

For More Information or Assistance

Call the AAH Benefits Service Center at 800-775-4784, 8 a.m. to 6 p.m. CT, Monday through Friday, or visit the links below for more information.

For questions specifically about plan medical claim payments, contact the following:

- **Anthem - Wisconsin**
Anthem: 844-205-5416, 8 a.m. - 6 p.m. CT, Monday through Friday
- **BlueCross BlueShield of Illinois (Most other states & Out-of-Area)**
BlueCross BlueShield: 888-907-7870, 8 a.m.- 6 p.m. CT, Monday through Friday

- Medical
- Dental
- Vision
- Prescription
- Well-Being Program
- Find a Provider

Advocate Aurora Health (AAH) Benefit Plans



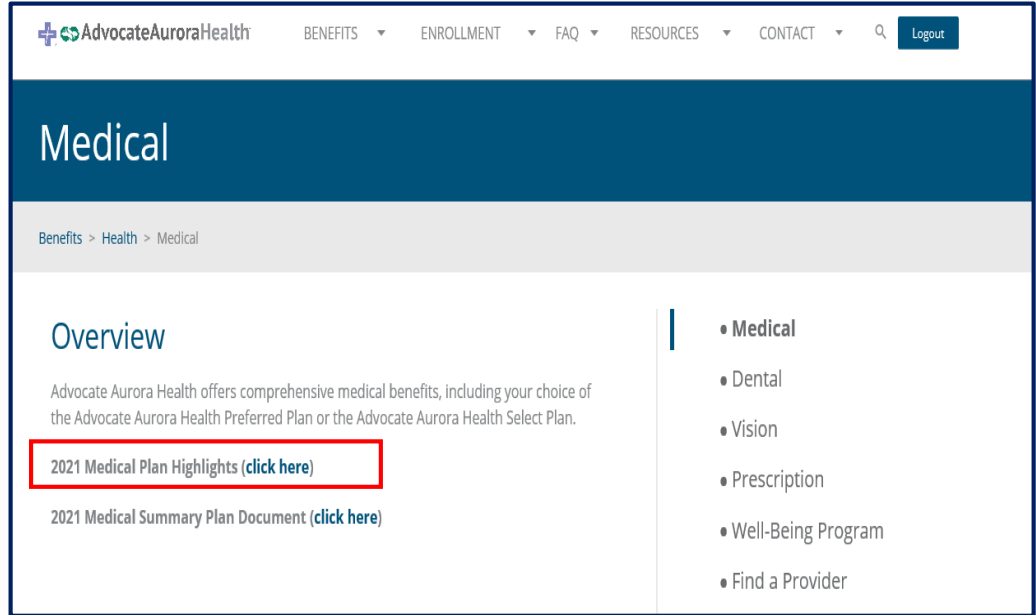
AAH Medical Plans

Preferred Medical Plan

The lower cost plan that provides benefits as long as you seek care from within the extensive Advocate Aurora Health Network.

Select Medical Plan

The plan that offers expanded access to providers in your carrier network and provides benefits at a lower costs when you seek care from within the extensive Advocate Aurora Health Network.



The screenshot shows the Advocate Aurora Health website interface. At the top, there is a navigation bar with the logo and menu items: BENEFITS, ENROLLMENT, FAQ, RESOURCES, CONTACT, a search icon, and a Logout button. Below the navigation bar is a dark blue header with the word "Medical" in white. Underneath the header is a breadcrumb trail: "Benefits > Health > Medical". The main content area is divided into two columns. The left column has a section titled "Overview" with a sub-header "Advocate Aurora Health offers comprehensive medical benefits, including your choice of the Advocate Aurora Health Preferred Plan or the Advocate Aurora Health Select Plan." Below this, there are two links: "2021 Medical Plan Highlights (click here)" which is highlighted with a red border, and "2021 Medical Summary Plan Document (click here)". The right column contains a vertical list of menu items: Medical, Dental, Vision, Prescription, Well-Being Program, and Find a Provider.

AAH Medical Plan Highlights

	Preferred Medical Plan	Select Medical Plan
Features	<ul style="list-style-type: none"> • Lowest premiums, deductibles, co-pays, and out-of-pocket costs. • Prescription Drug Coverage included. 	<ul style="list-style-type: none"> • Pay less when you receive care within Advocate Aurora Health Network. • Prescription Drug Coverage included.
Preventative Care	<ul style="list-style-type: none"> • 100% preventative care coverage. • Co-pays for primary care physician, special visits, and other types of care. 	<ul style="list-style-type: none"> • 100% preventative care coverage if care is sought in either the Advocate Aurora Health Network or the carrier network. • Co-pays for primary care physician, special visits, and other types of care.
Emergency Coverage	Coverage outside of AAH service area when traveling.	Coverage outside of AAH service area when traveling.
Network	<ul style="list-style-type: none"> • Seek care from Advocate Aurora Health Network and approved partners. • Team members (and covered dependents) living outside of the AAH service area will be offered Preferred Plan and are covered when they seek care from providers in BlueCross BlueShield network. 	Expanded access to providers in your carrier's network. <ul style="list-style-type: none"> • Anthem (WI) • BlueCross BlueShield (Chicagoland)
Concierge Service	Provides support and transition of care to Advocate Aurora Health provider.	Provides support and transition of care to Advocate Aurora Health provider.

AAH Medical Concierge Services

Helps team members navigate the AAH Network and provides assistance navigating existing applications and online tools.

Concierge Team



1-855-376-2386



APP-Res_Concierge@aah.org



Healthy Living Well-Being Program

An overall well-being initiative to promote health, prevent disease, and help you achieve your best health by providing education, support, resources and rewards.



Healthy Living Reward

Provides up to a \$600 incentive per eligible participant.

Visit the Healthy Living Portal after enrolling in medical benefits to get started!



Fitness Center Incentive

On the AAH Medical Plan, you and your covered spouse/partner, can earn an additional cash reward of \$15 per month in which you enroll at a fitness center that is partnered with the Healthy Living Program and attend that fitness center at least 10 times in a month.



Tobacco Surcharge

Participants who use tobacco will pay a \$40 surcharge per pay period if covered on the Medical Plan. The surcharge is applied automatically, unless you complete necessary steps to certify that you are tobacco-free.



Healthy Living Sweepstake Program

Healthy Living Points earn entries to drawings for quarterly \$500 cash drawings, quarterly week of PTO drawings, annual \$5,000 drawings, and the Grand prize drawing of \$15,000.

AAH Dental Plan Highlights

Administered by: Delta Dental

Receive dental care from any licensed provider. Pay less when you receive care from a dentist in network.

	Standard Plan	Enhanced Plan
Preventative Care	100% preventative care coverage.	100% preventative care coverage.
Deductible	\$75 Individual \$225 Family	\$50 Individual \$150 Family
Basic Services	Plan pays 80% You pay 20%	Plan pays 90% You pay 10%
Orthodontia	Not covered	Plan pays 50% (per child up to age 19) You pay 50% (per child up to age 19) Lifetime Ortho Max: \$1,500 (per child)

AAH Vision Plan

Administered by: EyeMed

- Primary benefits help cover the cost of most common vision care services.
- Secondary discounts provide additional savings once your primary benefit is exhausted, enabling you to purchase eyewear and accessories for the remainder of the year at a discount up to 40% off retail price at EyeMed provider locations.
- The EyeMed Vision Care network includes Aurora Vision providers, thousands of private care practitioners as well as retailers such as LensCrafters, most Pearle Vision locations, Sears Optical locations, and Target Optical.

AAH Retirement Savings Plan – 401(k)

Annual Company Contribution	<p>3% of eligible pay</p> <ul style="list-style-type: none">• Contribution is made to your 401(k) account even if you aren't contributing.• Must work 1,000 hours or more during the plan year and be employed on the last day of the plan year to be eligible.
Employer Match	<p>Dollar-for-dollar match of your contributions up to 3% of pay</p> <ul style="list-style-type: none">• Advocate Aurora Health match is deposited in your 401(k) account each pay period.
Your Contributions	<p>Save up to 75% of eligible pay, subject to IRS limits</p> <ul style="list-style-type: none">• 2 ways to save:<ul style="list-style-type: none">• Traditional 401(k) – Pre-tax contributions, pay taxes when you take a distribution• Roth 401(k) – After-tax contributions• You select funds to invest in using core funds in the plan.
Additional Details	<p>Automatic Enrollment</p> <ul style="list-style-type: none">• New team members will be automatically enrolled at 2%. You can opt out or change your elections at any time on aahbenefits.org, <p>Automatic Contribution Increases</p> <ul style="list-style-type: none">• Your contributions will automatically increase 1% each year, up to 10% to help you reach your retirement goals. You can increase or decrease your elections at any time.

Additional Benefits

- Flexible Spending Accounts (FSA)
 - Dependent Care FSA and Health Care FSA
- Disability Benefits and Leave of Absence Programs
 - Short Term and Long Term Disability
 - Family Medical Leave, Military Leave, Parental Leave, Personal Leave, VESSA Leave
- Life and AD&D Insurance
 - Basic Life Insurance, Supplemental Life Insurance (for you, your spouse/partner, or child(ren)), Optional AD&D Insurance
- Employee Assistance Program (EAP)
- Voluntary Benefits
 - Accident Insurance, Critical Illness, Hospital Indemnity, Pet Insurance, Identity Theft, and more!

Details can be found in your Resident Benefits Summary or at aahbenefits.org

Resources

for AAH Team Members

1 Link to **Total Rewards**

2 Link to **Healthy Living**
(next slide)



Access Your Benefits

1



Current Team Member



Former Team Member

Access Healthy Living 2

Current Team Member or
Spouse/Partner

What You'll Find: Healthy Living

- Rewards Program Summary
- Weekly Challenges
- Healthy Club Subsidy
- Quick Link (videos, healthy recipes, tobacco information, etc.)
- Document Upload Center

....and much more

The screenshot displays the 'Healthy Living' mobile application interface. At the top, there is a navigation bar with 'Home', 'Points', 'Events', 'Healthy Measures', 'Online Courses', 'Eat Well', and 'Program Resources'. A banner image shows a person with arms raised, with the text: 'A healthy diet is all about variety. Make your meals as colorful as possible.'

The main content area features a 'Reward Program' section with a progress bar. The progress bar is divided into five steps: Step 1 (HQ), Step 2 (Screening), Step 3 (No BMI Risk), Step 4 (BMI < 30 or Improved Weight 5%), and Step 5 (Earnings). Below the progress bar, there are three boxes: 'Points Earned', 'Weekly Challenge', and 'Eat Well'. The 'Points Earned' box contains a table with the following data:

Quarter	Points
Quarter 1	115
Quarter 2	0
Quarter 3	0
Quarter 4	0
Grand Total	115

The 'Weekly Challenge' box shows a challenge: 'Infuse your meal with more nutrients. Add an extra serving of vegetables to your plate sometime today. Learn More'. The challenge is marked as 'Complete'.

The 'Eat Well' box features the 'Eat Well Nutrition Challenge' logo and a 'Take me there!' button.

At the bottom, there are two buttons: 'Document Upload Center' and 'Quick Links'.

Resources

- Resident Benefits Summary
- aahbenefits.org
 - Access to enrollment and retirement portals, additional benefits information, find a provider
- AAH Benefits Service Center
 - 800-775-4784 7 a.m. – 6 p.m., M-F
- Benefits Enrollment Guide
 - Personalized guide mailed to your home within the next 2 weeks

**Don't forget! Complete your benefits enrollment within 30 days of your start date.
Keep an eye out for emails from AAH Benefits with additional details!**

Questions?