**ACMC Emergency Medicine Residency Parental Leave Policy**

1. In alignment with the AAH parental leave policy effective January 1, 2020, resident parents will receive 2 weeks off with full pay and benefits.  This will translate to a deduction of 8 ED shifts, or 2 weeks off an off-service rotation.
2. In isolation, this policy will not affect ACCGME requirements for duration of training.
3. Residents are encouraged to plan ahead for their annual schedules when possible as rotating on a demanding rotation at the time of this life transition is challenging. There are also certain curricular experiences that are integral to resident training, and adjusting a resident’s schedule to guarantee fundamental residency experiences will be discussed as needed by the resident and the program director.

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